

## ACT 4 Teams (German Edition)



Studienarbeit aus dem Jahr 2011 im Fachbereich Pädagogik - Berufserziehung, Berufsbildung, Weiterbildung, Note: 1,7, Helmut-Schmidt-Universität - Universität der Bundeswehr Hamburg, Sprache: Deutsch, Abstract: Kompetenzmessverfahren werden im Zuge des lebenslangen Lernens und der beruflichen Aus- und Weiterbildung zunehmend wichtiger. Hier stellen sich natürlich die Fragen was können solche Messverfahren leisten, wie funktionieren sie und vor allem wo ist ein Referenzsystem? Diese Fragen werden im Laufe dieser Hausarbeit geklärt. Wird der Forschungsstand des Messinstrumentes betrachtet, lässt sich eine permanente Weiterentwicklung feststellen. Einst hieß es das Kasseler-Kompetenz-Raster und im Jahre 2008 wurde ein Unternehmen gegründet, welches dieses Instrument professionell einsetzt. Mittlerweile wird von act4-teams gesprochen, welches von dem Unternehmen 4A-SIDE angeboten wird. Das Unternehmen setzt sich aus Coaches, Wissenschaftlern verschiedener Disziplinen wie dem Personalmanagement und der Psychologie, zusammen. Zur Erarbeitung dieser Arbeit wurden hauptsächlich Monographien und Sammelbänder herangezogen. Aber auch ein Zeitschriftenartikel sowie Internetquellen wurden verwendet. Darüber hinaus konnte ein direkter Kontakt mit Frau Kauffeld hergestellt werden, der in Bezug auf Fragen des Instruments uberaus hilfreich war.

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